

## **Best Practice:-I**

**Title:- Skill Development Programmes for B.Ed. Students.**

### **Objective:-**

- To equip B.Ed. students with effective communication and employability skills and to develop and groom their personality.

### **The Context:-**

As most of the students are from rural background, they have less exposure and communication skills. Therefore Skill Development Programmes are needed.

### **The Practice:-**

- Two-day SWOT Analysis Workshop was organized for all students.
- One-week Capacity Building and Skill Enhancement Workshop was organized for B.Ed. (Semester IV) students from 19<sup>th</sup> -27<sup>th</sup> Jan., 2021.
- Three-day E-Content Development Workshop was organized from 28<sup>th</sup> Jan., 2021.
- One-week Value-added Courses on Digital Literacy and Communication Skills were organized for students of B.Ed. and Post Graduate Diploma in Guidance and Counselling.
- Seven-days workshop was organized for B.Ed. (Semester IV) students on Enhancing Teaching Skills from 9<sup>th</sup> -17<sup>th</sup> Mar.,2021

### **Evidence of Success:-**

The following changes have been noticed-

- Better Communication Skills
- Enhanced personality and self confidence
- Better Academic outcomes
- Some of the students got jobs offers in the reputed schools of the area.

### **Problem Encountered:-**

No such problem was encountered while executing these programmes.

## **Best Practice:-II**

**Title:- Development and Promotion of Healthy Organizational Culture.**

### **Objective:-**

To cultivate, promote and sustain healthy organizational culture through team outings and informal get-togethers of administrative, teaching and non-teaching staff.

### **The Context:-**

A good organizational culture has the ability to maximize employees' creative ideas and working strategies. Therefore a healthy and co-operative culture needs to be developed by providing opportunities for group interactions among all administrative, teaching and non-teaching staff.

**The Practice:-**

- In-formal get-togethers were organized for teaching staff on 13th Dec., 2020, 13th Jan., 2021 to promote emotional bonding, and cooperative culture.
- Principal, teaching, non-teaching staff and their children visited Gurudwara Shri Kesgarh Sahib and Virasat-e Khalsa, Shri Anandpur Sahib and Mata Naina Devi Temple, Himachal Pradesh on one-day trip on 27th Feb., 2021.

**Evidence of Success: -**

- Healthy work culture, good relations and emotional attachment among all employees of the institutions is developed. All employees work with co-operation to enhance achievements, care for the well-being of each other, for welfare of students and good of institution.

**Problem Encountered: -**

- Mostly these activities were planned and organized on holidays. Therefore, no problem was experienced in practicing these activities.